

Environmental Policy

1. Introduction

- 1.1 West One Contracting LLC including all subsidiary companies (the 'Group'): West one Project Management Services LLC., specialise in the design, construction, project management and maintenance of the built environment.
- 1.2 The Group operates across The Middle East on varying sizes of projects including luxury residential, hospitality & commercial projects.
- 1.3 The Group's continued environmental responsibility is judged by its ever-widening customer base and the public in general, while being driven enthusiastically by the Managing Directors of the individual operating companies.

2. Environmental Impacts

- 2.1 The Group's main activities with environmental impacts come from its operational sites, offices, travel, waste production and water and electricity usage.

3. Commitments

- 3.1 The Group is committed to:

- The protection of the environment and the prevention of direct or indirect pollution
- Fulfilment of its contractual, legal, and regulatory compliance obligations
- Fulfilment of any organisational or voluntary requirements set by the organisation
- Continual improvement of its environmental performance

4. Plans to achieve commitments

- 4.1 To ensure the achievement of the above commitments the Group will:
 - Maintain management systems to ISO 14001:2015 requirements and legislative compliance obligations, Environmental Procedures (EPs) and other supporting West One Procedures
 - Review compliance obligations to determine any new requirements (at least annually).
 - Operate in line with official guidance and appropriate industry best practice
 - Seek ways to minimise waste, promote recycling and follow the waste hierarchy for disposal
 - Work with external providers who themselves have sound environmental policies, where possible
 - Assess opportunities to reduce energy consumption, harmful emissions, and business travel impacts
 - Set, publicise, monitor, and review environmental improvement objectives and targets
 - Communicate this policy and relevant environmental obligations and responsibilities to all employees
 - Promote staff environmental awareness and engagement to help achieve environmental objectives
 - Continually review environmental policies, procedures, and other management system documents

5. Communication of This Policy

- 5.1 A full copy of this policy is accessible to all interested parties via the Group website.
- 5.2 All new direct employees are required to read and understand the requirements of this policy.
- 5.3 All new direct employees are required to complete the Environmental Awareness training module via the learning management system.
- 5.4 Toolbox Talks are carried out on sites covering various environmental topics.

6. Review

- 6.1 This policy is reviewed annually and reviewed and amended as necessary to reflect any changes to the Group, its management systems, or relevant legislation.

Phil Hand
Group Managing Director